2020 Annual Meeting Agenda

Establish Quorum
Opening Prayer
Meeting Rules
Approve Agenda
Approve Minutes from the 2019 Annual Meeting
Recognition
  Council Members
  Outgoing Member Appreciation
Financial Team
Board of Ministries
CDC Board
Approve New CDC Board Members
Approve New Council Members
Approve Annual Report
2019 Financial Recap
Growing a Generous Faith Vision
2020 Ministry Budget
Approve 2020 Budget
Safety & Security Policy
Constitutional Updates
Closing Blessing
Adjournment

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   Youth

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For it is by grace you have been saved, through faith—and this is not from yourselves, it is the gift of God—not by works, so that no one can boast. For we are God’s handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do. (Ephesians 2:8-10)

Greetings from Council,

2019 was a year of continued transformation. Tadd Overstreet (former Council President) relocated to Colorado, Pastor Danielle completed her first full year as Senior Pastor, and we welcomed new members to our church staff. Geoff Roach our new Director of Operations, Sara Burden-McClure our new Director of Worship and Music as well as Amy Roehl, part-time Children, Youth, and Family Events and Communications Coordinator were added to staff.

I was fortunate to attend the Southwest Texas Synod Assembly this summer held in Corpus Christi. The theme of the assembly was Open Eyes, Burning Hearts, based on the Road to Emmaus story found in the gospel of Luke (24:13-35). This theme is based on the synod’s purpose statement: God’s grace transforms and connects us to learn, to love, to lead. The focus of the assembly was learning. Deacon Peggy Hahn from LEAD led us in engaging keynote sessions on adaptive leadership.

A key element in adaptive leadership is to find the window of opportunity using tradition, vision, time, and place to center our focus and allow us the ability to discern what God is calling us to do.

There are two types of challenges we face as a church: Technical and Adaptive. Technical change is rooted in tradition; the problem and solution are clear. Adaptive change involves no clear solution; the goal is creating innovative change through experimentation with the sole purpose of true growth.

As 2019 progressed the congregation was faced with an adaptive change opportunity better known as the Pray-Ground. This is only the beginning for our congregation as we continue to discern our window of opportunity, embrace technical and adaptive challenges, and Grow a Generous Faith.

“We are limited not by our abilities but by our vision” (unknown). Our future is bright, and our vision is clear. Our current focus is on deepening engagement (2019-2020). The three-year vision will continue with an emphasis on growing faith formation (2020-2021) and strengthening stewardship (2021-2022).

As the year comes to an end, I am thankful for the dedicated service of the leaders, staff, and many volunteers that make Triumphant Love Lutheran Church a vibrant and evolving place of worship.

With Gratitude and Thanksgiving,
Christina Kingslien
As I reflect on the past year of ministry at Triumphant Love Lutheran Church this January morning, a scripture about Growing a Generous Faith seems an apt place to begin my Annual Report because even as I have endeavored to Grow a Generous Faith in you, you have done so in me! I am thankful for each of you. I am grateful for the Mutual Ministry Committee for their listening and advising through the past year, the Congregation Council and Board of Ministries for their pursuit of the vision and mission to which God has called us, and the TLLC Staff for their commitment to creating a vibrant ministry within and beyond our campus.

Growing Faithful Staff
Our staff saw some significant changes this year with the retirements of Director of Operations Doug Nelson and Director of Worship and Music Carol Holck. I am thankful again for their many years of service. We welcomed Geoff Roach and Sara Burden-McClure in those positions as well as Amy Roehl as CYF Events & Communications Coordinator, and I am excited to build this team to Grow a Generous Faith.

Deepening Engagement
Growing a Generous Faith begins with deepening our engagement by growing visitors into members, members into leaders, and neighbors into friends. Through congregation-wide events like “God’s Work. Our Hands.” Sunday and Trunk or Treat we are deepening connections within and beyond TLLC. With 60+ New Members and weekly worship attendance steadily increasing, I am thankful for deeper relationships being formed across our ministries!

Increasing Faith Formation
Through Adult Faith Formation, our Child Development Center (CDC), Children, Youth, and Family (CYF) Ministry, and Worship and Music Ministry, TLLC continues its commitment to welcome, engage, embrace, and develop faith in people of all ages. From the Daniel in the Lions’ Den musical worship to weekly CDC chapel and Confirmation classes to the Pastor’s Bible Study, it is exciting to be part of a congregation that sees its mission encompassing people of all ages! The introduction of the Pray-Ground space in our worship is just one example of how we are pushing ourselves to Grow a Generous Faith across the generations in new & innovative ways!
Strengthening Stewardship

2018 left the congregation with a $50,000 deficit. We asked you to strengthen stewardship, and you did it! We concluded 2019 with the budgeted surplus of $35,000! Thank you to our new Holistic Stewardship Team and especially to each of you! Because Growing a Generous Faith isn’t just a catch phrase, it’s what your gifts of time, talent, and treasure help us do EACH DAY!

This year has Grown a Generous Faith in me in these other special moments: meeting Presiding Bishop of the ELCA, Elizabeth Eaton; watching my own TLLC Musical stars (lion & Astrofar); storytelling Mary Magdalene for the Mary Martha group; and singing Christmas carols with the TLLC Hand Bell Ensemble & Prime Timers.

This Easter as ministers of the congregation past and present were in attendance, I reflected on the years of vibrant ministry – that has been Growing a Generous Faith for decades – of which I am now a part! Thank you for the honor of serving as your Senior Pastor in the work we do in Christ’s name! + Pastor Danielle

Past and Present
### Parish Member Statistics

**Current Membership:** 766

**Transitions:**
- Baptized: 751  
  - In: 79
- Confirmed: 656  
  - Out: 116
- Deaths: 3

### Services Attendance:

**Average Sunday Worship Attendance**

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<tr>
<th></th>
<th>Jan</th>
<th>Feb</th>
<th>Mar</th>
<th>Apr</th>
<th>May</th>
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<td>Jul</td>
<td>261</td>
<td>238</td>
<td>276</td>
<td>265</td>
<td>261</td>
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**Average Weekly Attendance:** 277

**Average Wednesday Worship Attendance**

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<thead>
<tr>
<th></th>
<th>Jan</th>
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<th>Mar</th>
<th>Apr</th>
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<td>40</td>
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<td>81</td>
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<tr>
<td>Jan</td>
<td></td>
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<td></td>
<td></td>
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<td>Jul</td>
<td>N/A</td>
<td>65</td>
<td>52</td>
<td>51</td>
<td>59</td>
<td>50</td>
</tr>
</tbody>
</table>

**Average Weekly Attendance:** 50

### Special Services Attendance

- Ash Wednesday: 276
- Maunday Thursday: 175
- Good Friday: 140
- Easter: 864
- Thanksgiving Eve: 52
- Service of Peace and Comfort: 18
- Christmas Eve: 884
Pastoral Acts & Member Milestones

**Baptisms**

<table>
<thead>
<tr>
<th>Name</th>
<th>Baptism Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elizabeth Eileen Golden</td>
<td>February 17, 2019</td>
</tr>
<tr>
<td>Michael Patrick Castellon</td>
<td>March 17, 2019</td>
</tr>
<tr>
<td>Olivia Gray Cantu</td>
<td>March 17, 2019</td>
</tr>
<tr>
<td>Rosemary Lyn Guerrero</td>
<td>March 17, 2019</td>
</tr>
<tr>
<td>Maisie Line Guerrero</td>
<td>March 24, 2019</td>
</tr>
<tr>
<td>Bridget Kathryn Donovan-Kicken</td>
<td>April 28, 2019</td>
</tr>
<tr>
<td>Jordan Michael Ziehe</td>
<td>June 30, 2019</td>
</tr>
</tbody>
</table>

**Communion Instruction**

April 18, 2019

- Matthew Magbee Jr.
- Tessa Magbee
- Jack Ruschitzko
- Wyatt Jenson
- Ben Jenson
- Bridget Donovan-Kicken
- Aiden Penley
- Augie Burns
- Micah Gervey
- Ben Brown
- Walker Sykes
- Sarah Hatkowski

**Memorials, Funerals, and Deaths**

<table>
<thead>
<tr>
<th>Name</th>
<th>Death Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gloria Starkman</td>
<td>January 5, 2019</td>
</tr>
<tr>
<td>Leona Meyer</td>
<td>May 15, 2019</td>
</tr>
<tr>
<td>Joan Carol Kyler</td>
<td>July 22, 2019</td>
</tr>
</tbody>
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**Affirmation of Baptism**

May 5, 2019

- Ella Duncan
- Haley Farnham
- Reece Heffelfinger
- Benjamin Orth
- Claire Petiprin
- Terin Score
- Sudeep Sirivella
- Madeline Vaughn
- Suzannah Wells

**Weddings**

<table>
<thead>
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<th>Name</th>
<th>Wedding Date</th>
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</thead>
<tbody>
<tr>
<td>Marci Lange &amp; Tyler Morales</td>
<td>March 16, 2019</td>
</tr>
<tr>
<td>Judy Kjelland &amp; Lloyd Serra</td>
<td>November 30, 2019</td>
</tr>
</tbody>
</table>
As Doug Nelson retired earlier this year, he passed the Operations Director torch on to me, Geoffrey Roach. I joined Triumphant Love after serving 8 years at Lutherhill Camp and Retreat Center in La Grange, Texas. There was a very solid foundation in the Operations Department from the start. It was exciting to come on board and join such an efficiently operating team.

The Operations staff consists of Tracy Wells (Communications and Events Coordinator) Gary Collier (bookkeeping and IT), Jeff Buchle (AV and handyman), Carolyn Getting (web steward), Martin Tirado (groundskeeper), and Bill Pattison (Wednesday Connect cook). Amy Roehl (Communications and Events Coordinator – CYF) joined our team in May after Charlotte Moore left earlier this year. We continued to rely heavily upon our fantastic team of reception volunteers: Margaret Lund; Bennie Engelke; Betty Hampton; Jean Olson; and Sherri Hagood.

In 2019 building and ground use increased considerably. We had two homeschool co-ops join us in the fall on Mondays and Tuesdays, multiple recitals during the Christmas season as well as the start of a recurring concert series, weekly education in Chinese, a Tai-Chi class, yoga, continuing education programs, support groups for parenting, addiction, and grief; and numerous seminars, private parties, and neighborhood meetings. The outdoor worship area had increased use from Wednesday evening worships, the Cross Walk, and Blessing of the Pets in October.

Triumphant Love members staffed several operations support teams, providing creative and cost-effective solutions across a broad range of needs.

**IT/AVL Roles** – Servant Keeper (membership database) - Tracy Wells continued as systems administrator; Judy Kjelland (finance subject matter expert); and Doug Nelson leading analytics. AV – Jeff Buchle, Reed Rinn, Tom Wells, Robert Gonzalez, and Dan Koellhofer were joined by Dustin Amy and Beth Gonzalez. Gary Collier continued his leadership with Google Tool Suite for non-profits along with Tracy Wells keeping the Google Calendar organized.

**Communications Team** – Web Site design – Tracy and Carolyn focused on managing our web site. Tracy and Amy Roehl have been focusing on enhancing our use of social media to promote events and connectivity among our members.

**Wednesday Connect Dinner Team** – Cook Bill Pattison with servers Betty Hampton, Kelly Pattison, Gale Pattison, and Manthurs Oseni.

**Nursery Attendants** – We continue to utilize the services of Austin’s Capital Grannies serving all worship services and Wednesday Connect activities.

**Facilities** – All required city inspections for fire safety and irrigation system maintenance were completed. Bob Kohls, Oscar Vaz, and Dave Polzin worked as HVAC system support. The Men’s Monthly Theology and Service tirelessly tackled small jobs around the church from painting to carpet cleaning.

**Design and Furnishings** – Dee O’Connell, Laurel Reed, and Joyce Moeller did a fantastic job redecorating the choir room before Sara started, and provided some much needed new paint and furniture in Deacon Bri’s office.

**Finance** – The Finance Committee has done a fantastic job providing guidance to the Council as well as developing TLLC financial policies and procedures. Team members include Mark Stuckey (treasurer), Marvin Coffman (asst. treasurer), Joel Reed, Rick Steans, Judy Kjelland (financial secretary), Carol Miller (asst. financial secretary), Marilyn Stern, and Bennie Engelke.
Safety and Security – A Campus Safety Task Force was created in June of 2019 to look at all aspects of safety at TLLC. From working with APD and Homeland Security to writing a no-gun policy, crafting safety procedures for emergency situations, and adding additional doors to the magnetic door-lock system, the Safety Task Force has been hard at work. Members include Jeff Buchle, Jim Bell, Julie Shannon, Lolly Hatkowski, Mike Wendling, and Russ Miller.

Resurrection Garden - The Resurrection Garden, located at the east end of the Triumphant Love property, is a beautiful place to visit, relax, pray and meditate. During 2019, trail markers and maps were placed along the Resurrection Garden Trail. Many volunteers contribute their time and talents in making decisions affecting the Resurrection Garden. Team members include Don and Reenie Visness, Ralph and Ellie Erchinger, Geanie and Norb Firmhaber, Connie Nichols, Bennie Engelke, Mark and Lisa Stuckey, Ellen and Don Welker, Lou Ann Devetter, Myron and Diane Pilat, Doug Nelson, Armin Steege, Jim Stotts, and Dave Polzin.

Geoff Roach, Director of Operations
Child Development Center

In 2019, the TLLC Child Development Center (CDC) went through many hills and valleys. Here is a brief list of the challenges:

a. Even though the CDC is well-regarded, there is very high competition in this market from other area preschools. TLLC CDC is ranked at the upper end for total cost to families but at the lower end for special programming and facilities.

b. Half-day childcare programs in the Austin area have noted declining registrations due to increased competition from public pre-schools and the rise of two-income families that need full-time childcare.

c. Increased contribution margin from 10% to 15% to TLLC from the CDC in 2019 required changes including increasing student-to-teacher ratios and additional new fees for families that increased the total annual cost per child by more than 10%.

That's the bad news section, but there is plenty of good news, too. In response to these challenges and the feedback from our 2019 family survey, TLLC CDC (under the direction of the CDC Board and the CDC director, Laura Mumme) has been proactive in addressing known issues without compromising on our strengths:

a. Despite budget challenges, TLLC CDC kept all of our signature family events in 2019 including the May End-of-Year Picnic, Family Feast for Thanksgiving, and Christmas Songfest. These events are vital to building and maintaining a vibrant CDC community.

b. We replaced the adults-only gala and silent auction with a family-friendly Breakfast with Santa fundraiser that reunited former CDC families with the current CDC community and welcomed church and community members, too! Even though this event brought in less funds than previous fundraisers, it was incredibly well-received by our young families.

c. Recognizing that the top strength of the CDC is teacher quality, the CDC was able to reward returning staff with a first-ever retention bonus at the end of 2019. We also plan to increase teacher pay across the board in 2020, although it is important to note that the majority of staff members still make less than a living wage of $15 per hour.

d. Noting that a play-based curriculum is our second most compelling strength, the CDC is proud of the TLLC child-centered Nature Preserve, designed in partnership with the Lady Bird Wildflower Center. The first phase had a grand opening in 2019, and we broke ground on the second phase in January 2020. This improvement to the TLLC campus is open to all and paid for entirely by the fundraising efforts of the CDC.

TLLC CDC enters 2020 with great hope for a year with fewer pain points and more causes for celebration.

Laura Mumme, CDC Director
The story of Children’s Ministry in 2019 was growth! We saw all-time-high participation at most of our events, launched a couple of successful initiatives, and saw many children grow into leaders in the church. We welcomed a new Communications & Events Coordinator, Amy Roehl, who has helped tremendously as our ministry grows. Children’s Ministry continues to provide faith-oriented resources, experiences, and education to the children of Triumphant Love and the Northwest Austin community.

**Pray-Ground**

Our largest initiative of the year was the implementation of a “Pray-Ground” in the Sanctuary. Early in 2019, we formed a task force to study how we can better engage children in worship. Among several recommendations from this task force was to pilot a “Pray-Ground”, which is a space near the front of the sanctuary where children can engage in Godly play while still feeling part of the worship experience. We are currently in the evaluation phase of the project and hope to deliver final recommendations to Council in early 2020. Early indications are that the Pray-Ground is very popular with families and especially with visitors!

**Camps**

Camping continues to be a growing emphasis for our ministry. Camping provides time away from busy schedules for children and families to connect with others in the community. Also, camps and retreats build resilience in our children. Sleeping away and trying new things challenges our children to better understand who God made them to be.

- **Camp Chrysalis** - In June, we took thirty-nine 2nd - 8th graders and two adult sponsors to Camp Chrysalis for a week-long summer camp where they had tons of fun swimming, canoeing, crafting, making friends, learning about God, and especially playing gaga ball.

- **Summer Camps** - In July, we hosted two weeks of Camp Hope and Carol Holck hosted one week of Musical Camp with over two hundred campers and twenty-five staff! These camps gave children the opportunity to learn about God, to get to know both adult and youth volunteers who served as teachers and helpers, and to have fun.

- **BYG Retreat** - In September, we took twenty-seven kids and four adult sponsors to Lutherhill for the Building Youth Group (BYG) Retreat - 50% more kids than last year! BYG is a fall retreat for 3rd-5th graders to help build relationships as they grow older and look to middle and high school.

- **Advent Camp** - In December we had several families attend Family Advent Camp at Camp Chrysalis where they were able to grow in faith and friendship.

**Events**

Our team continues to focus on providing opportunities for families to come together in fellowship and fun at our events each season.

- **Spring Picnic** - In March, we hosted our Spring Picnic which included a BBQ lunch in the Fellowship Hall and a bounce house in the parking lot!

- **Cross Walk** - In April, the Good Friday Cross Walk continued to be a wonderful experiential worship for families. We began in the Resurrection Garden and follow the stations of the cross to the Outdoor Worship space. We had a great turnout and especially appreciate all the volunteers who help make this event possible!
- Trunk-or-Treat - In October, Trunk-or-Treat remains a highlight for the fall. We estimate over five hundred people in attendance from both our church and the neighborhood, representing the best turn out for this event by far! We enjoyed an evening of creative costuming and decorations, wonderful music, and fall fun!
- Cookies, Crafts, & Carols - In December, we celebrated with Cookies, Crafts & Carols (formerly Family Advent Craft Night) where a number of families from the church and the CDC enjoyed pizza, cookies, crafts, and some holiday karaoke.

Ministry
Our ministry extends to many other activities that are ongoing throughout the year:
- Sunday School - We continued to see strong participation in Sunday School, and the teachers and children continue to enjoy the Spark curriculum written by Augsburg Publishing House.
- Baptism - Baptism is an outreach opportunity for our very young and their families as we welcome them into our church family. We are currently in need of a Baptism liaison. The liaison and volunteers bring a children’s prayer book to the families reminding them that the congregation will continue to keep their family in our prayers.
- Communion Instruction - Communion instruction is provided each year for children and their parents as they begin to come to the table as communicants. This year fourteen children participated in a Saturday morning class with their parents, and were recognized at worship on Maundy Thursday, gathering around the altar with their families.
- Wednesday Connect - The activities on Wednesday evenings go far beyond Children’s Ministry, but we continue to see strong participation in the children’s choirs (Cherub Choir and Ring-and-Sing) and at dinner and worship. We also piloted UnWINEd on Wednesday evenings, which is a time for parents to relax and share fellowship with one another.
- Pancake Breakfasts - Our traditional Sunday morning celebrations are a Lenten Pancake Breakfast and an Advent Family Breakfast in November. These provide a moment for fellowship and a teaching lesson for the children as a craft is shared in collaboration with the season. Thanks to all the parents who volunteered their pancake flipping skills!

We especially want to thank all who volunteered their time and talents to Children’s Ministry. Our ministry would not be possible without your efforts.

Hunter Kephart, Children’s Ministry Team Leader
Faith Formation

The efforts of Triumphant Love’s adult members to understand and respond to the needs of people and all of God’s creation is the work of Christ himself when he walked the earth. His work was always connected with those in spiritual, physical, or emotional need. And as his disciples witnessed this, they grew together in awareness and resourcefulness and faith in God. It is the goal of faith formation at TLLC to move all members to such commitment and unity.

1010 Faith in Action
The Sunday morning adult class meets at 10:10 in the Fellowship Hall. In 2019, Mary Halaney organized and coordinated adult classes that studied how the Bible, our congregation, and the wider ELCA church discuss such issues as local and global poverty, community ministries, understanding our personal identities, the Gospel of Mark, discrimination, social justice, talking to people whose views differ from ours, restorative justice, and the ELCA’s social statements on justice, and women’s ordination. Leaders of the classes included Pastor Dave Seddlemeyer, Pastor Norb Finnhaber, Rob Bell, Bishop Associate Judith Spindt, Mary Halaney, synodical Vice President Carl Teinert, Pastor Tim Anderson, Pastor Danielle, Pastor Armin, Deacon Bri, and Joyce James and Charlotte Moore who discussed individual black experiences and Moore’s documentary film “Black Bodies.”

Pastor’s Lunch and Bible Study
Pastor’s Bible study meets Wednesday at 12:15. Bring a lunch!
Winter - “A Thrill of Hope – A Study of the Christmas Story” led by Pastor Danielle
Summer – “Half Truths: Things the Bible Doesn’t Say” led by Pastor Danielle
Winter – Holiday Hiatus

Wednesday Matter’s Too!
This weekly study was led by Dennis Vanderwerf and met on Wednesday evenings. Wednesday Matters Too began 2019 by continuing the study of David P. Stang’s lecture notes “Five Very Big Questions.” The group then read and discussed Richard Rohr’s new book The Universal Christ, followed by the book The Wisdom of Jesus by Cynthia Bourgeault (a colleague of Richard Rohr). They have just started the book The Lost Art of Scripture by Karen Armstrong.

Men’s Theology & Service
TLLC men continued faithful study and service throughout 2019. Led by Doug Nelson and Jeff Buchle, they met monthly on Thursday mornings to enjoy food, dwell in the word, and perform campus maintenance projects. This past year they have continued to grow in faith through a provocative study entitled “Called to Community” and a very enlightening study about stewardship entitled “10 Examples of Generosity in the Bible and How to Follow Them.”

TLLC Women’s Book Club
The Women’s Book Club meets the first Monday of the month from 6-7 at the church in the Cry Room (the couches and chairs made it homey!). We usually have 8-10 ladies. Everyone is welcome even if you have not read the book. Our first selection was The Invention of Wings by Sue Monk Kidd. We then read by Margaret George.

Annual Triumphant Love Women’s Retreat
The Annual Triumphant Love Women’s Fall Retreat was held at Well Spring Retreat Center in Blanco, TX, on October 11-13 with Julie Klock facilitating. Twenty-six women enjoyed fellowship together. The weekend theme was “Holy Disruptions,” leading us to explore ways to use the inevitable disruptions in life to draw us closer to God. What a joy it was to have Julie (former Christian Education director at TLLC) with us again!

Triumphant Love Genealogy Christ Care Group
The TLLC Genealogy Group, led by Norma Neeley, originated in 1996 and now meets on the first Sunday of the month in the church parlor. Our purpose is the close support of those interested in family research. Our Christian faith is intertwined with the faith of our ancestors making us feel it necessary to find and honor them. Our group welcomes anyone with a curiosity about those old, dusty papers and old pictures of unknown people inherited from parents and grandparents. Claudia Tienert, Ministry Chair
The Nurture Team, through prayer and loving actions, focuses primarily on extending the helping hand of Christ to our fellow disciples through their joys, sufferings, and celebrations of life.

The following groups are under the Nurture Ministry:

- The Care Team Ministry works closely with Pastor Danielle and Visitation Pastor, Pastor Armin Steege (see staff report for more details), to discuss the needs of people in our church that are experiencing health issues, be it long term or acute.
- Eucharistic Ministry Team visits the people in our church who cannot attend worship on a regular basis. Laura Bell is the coordinator.
- The Prayer Chain under the leadership of Deb Hilton prays for those in need in our church and community.
- Grief Share provides a program to help those who have suffered a loss. Ellen Welker is the coordinator.
- The Funeral Ministry Team plans, prepares, and orchestrates receptions or meals at our church following a funeral or memorial service. The team is led by Kathy Wells.
- The Connections Hour under the leadership of Diane Lung meets weekly in the Parlor between the two Sunday services and provides refreshments.
- The Extended Worship Team provides worship services at The Atria and The Pavilion retirement communities once a month.
- Prayer Shawl Ministry led by Margaret Lund meets twice monthly to knit and crochet prayer shawls which are given to those in the church or the community who are facing a difficult situation or health issues.
- Casserole Ministry provides meals for families in need.
- The New Member Team led by Cathy Reynolds and Kathy Wells organizes and coordinates New Member Classes in the Fall and Spring. This year we welcomed over 60 New Members to TLLC.

This year, the Nurture/Witness Team:

- Hosted the Easter Sunday Breakfast. Team leaders were Diane Lung and Karen Steans.
- Hosted the welcome table at Trunk or Treat in October.
- Decorated the Fellowship Hall for the holiday events that included groups both within and outside of TLLC.

Small Groups are part of the Nurture Ministry:

- Prime Timers for seniors gather monthly from September to May to enjoy a meal and program. This ministry is coordinated by Kathy Wells.
- Mary-Martha Friendship Group is a group of ladies who gather monthly for fellowship and/or service projects.
- Genealogy is led by Bill and Norma Neeley and meets the first Sunday of the month.
- Dinner of Eight for couples is coordinated by Laurel Reed and gathers for dinner, fellowship, and Bible study.
- Marriage Enrichment is coordinated by Della Robinson and gathers monthly for fellowship and Bible Study.

Changes for 2020

- There has been no Nurture Team leader for some time. We are thankful for the various leaders who keep these important ministries happening. The Board of Ministries has made seeking new leadership for this team a priority for 2020.

In Christ, Pastor Danielle
Outreach Ministry

Outreach Ministry team members included Kristin Burke, CeCe Coffman, Bob Kohls, Diane Lung, Jon Martin, Bob Stern, Marilyn Stern, Jan Vardaman, and Janis Coltin.

The purpose of the Outreach Ministry is to foster a culture of service for TLLC members of all ages. Members of the Outreach team coordinated various projects and service with organizations in our community, in Central Texas, along the Texas-Mexico border, and in mission to other countries. This year’s Outreach Ministry highlights:

- Collected and delivered donations (1000+ lbs.) to the Bread for All food pantry located in Faith Presbyterian Church on E. Oltorff Street. Coordinated by Jon Martin and Janis Coltin.
- Collected and delivered 130 backpacks and school supplies for school children at Agua Viva Lutheran Mission, as well as 170 Christmas gifts for children and 33 gifts for elders. Coordinated by Jon Martin and Josh Martin.
- Provided Agua Viva with pantry food and after-school meals for 100 school children through our “Missionary for a Day” program. Coordinated by Reenie Visness, Jon Martin, and Josh Martin.
- Delivered food on two weekly routes for Meals on Wheels Central Texas. Coordinated by Pat DiSanza.
- Hosted The Red Bench for Interfaith Action of Central Texas (iACT). Over 70 people attended this dialogue program in February. The discussion topic was Humor. Coordinated by Mary Halaney and Janis Coltin.
- Raised over $2000 for the Austin CROP Hunger Walk in February. Coordinated by Bob Kohls and Janis Coltin.
- Held a Water to Thrive Sunday and Potluck Celebration in September. Coordinated by Dick and Joyce Moeller.
- Organized a Bread for the World Offering of Letters campaign in September. Coordinated by Jan Vardaman and Mary Halaney.
- Sponsored God’s Work. Our Hands. Food for All. in September. Onsite projects included Bread for the World letter and postcard writing, hygiene bags, and food donations for Bread for All, and the homeless, and comfort cards for our Meals on Wheels routes. Members also participated in offsite projects at Urban Roots, BYOG Lutherhill, Micah 6, Bread for All, and Community First! Village.
- Gathered and delivered donations of diapers, toys, food, and children’s clothing for Florence’s Comfort House year-round. Coordinated by Kristin Burke.
- Sponsored Upbring’s annual Christmas Party for foster families. Over 60 adults and children attended. Coordinated by CeCe Coffman and Janis Coltin.
- Throughout the year toiletries, journals, and other teenage items were collected for Upbring’s New Life Children’s Center. Coordinated by Laurel Reed.
- Distributed 47 Target gift cards to those who come to TLLC seeking financial assistance. Coordinated by Tracy Wells.
- Hosted Shared Voices Interpreter Training classes for Multicultural Refugee Coalition (MRC).
- Distributed 2019 Special Offerings to the following organizations: Agua Viva; Bread for All; Bread for the World; Florence’s Comfort House; Meals on Wheels Central Texas; Upbring/New Life; and Water to Thrive.
Holistic Stewardship

After many years of following a task force methodology where team members were recruited periodically to focus primarily on financial commitments, Pastor Danielle and Doug Nelson led the creation of a “holistic” stewardship committee. Under the premise of leading comprehensive, year-round stewardship at Triumphant Love, committee members were recruited and tasked to write a new charter and become a full-time member of the Board of Ministry. Serving on the Stewardship Committee are: Christina Westfall; Della Robinson; Murray Wells; Bob Stern; Karen Steans; and Doug Nelson (chair).

With Pastor Danielle’s guidance and coaching from Armond Paulson, the committee discerned its purpose: to provide leadership; organizational structure; and programs to increase the congregation’s understanding and practice of holistic Christian stewardship with specific focus on time, talents, treasure resources, and stewardship of all of creation. The goal is growth in personal and congregational stewardship as modeled for us by our Lord and Savior: growth in discipleship and service to our faith community and beyond our four walls.

Flowing out of this stated purpose are the following responsibilities:

- Education & Learning: serve as a resource to all Ministry Teams providing materials and programs to enhance understanding of holistic Christian stewardship
- Engagement of Time and Talent: facilitate individual spiritual gifts discernment and engagement in the life and purpose of Triumphant Love
- Giving Generously and Responsibly: lead the congregation in the understanding of and commitment to personal and community stewardship; to be generous givers; to recommit annually to the financial needs of the church
- Community Engagement: increase congregation awareness of local, regional, and global opportunities to be generous
- Communications: support other committee responsibilities through effective communications and listen for the needs and concerns of the community.

In commitment to these responsibilities, the committee conducted the “Growing Generosity” campaign in April to increase general fund pledges by $110,000. In November, the committee led the “Growing a Generous Faith” campaign, focusing on member commitments of time, talent and treasure for 2020.

During 2019, the committee grew its understanding of our challenges as we gained leading stewardship by reading Not Your Parents’ Offering Plate by J. Clif Christopher. Out of this experience, we developed an enhanced awareness for how lives have been and continue to be changed through the ministries of Triumphant Love. Initial plans were then formed to begin developing our initiatives in education, communications, service recruiting, and financial engagement.

We continue to be inspired by this “Prayer for Generosity”:
“God give me a generous spirit in all I say and do. Do not let me withhold what you have so freely given to me, but let me be joyful in passing what I can on to others. Open my hands to work, my heart to care, my pockets to give. Let me be a source, a wellspring of change in the lives of those you have entrusted to my prayers. Give me a generous spirit in all I say and do.” -Steven Charleston

-Doug Nelson, Chair
Visitation Pastor

For the Visitation Pastor to say that it’s been a busy year may not sound like a good thing, since most of my visits are to those who are in the hospital, recouping at home, or otherwise not able to get around easily. But in those visits, for me, comes a joy to remind folks that they are in everyone’s prayers as well as an opportunity to share God’s Word and Christ’s love with them. Despite the ailments and difficulties individuals and families have had at TLLC, there is the joy and gift of being a community of faith, children of God. In that way, I have been so appreciative of the way that our family cares for one another. I am indeed thankful for the way that people let me know when someone is ill or in the hospital or especially in need of a pastoral visit. Between Pastor Danielle and me we are able to then be in touch with most people who want a visit.

But that care goes further than just a visit. The Eucharistic Ministers with whom I have the pleasure of working, headed by Laura Bell, are ready, willing, and able to take Communion to those who desire it. As a closely knit group we communicate frequently in fulfilling the needs of those who want to remain at the Table of the Lord in their own circumstances. That connection also goes to sharing both visits and food when that is required and desired.

As Visitation Pastor, I also play a consultative role with our Stephen Ministry efforts. The program, under the leadership of Deb Hilton, has changed in form to fit what people need in terms of visits and those who are willing and able to dedicate time and energy to fulfilling those needs.

Ellen Welker, Deb Hilton, Pastor Danielle, and I make up the Care Committee for TLLC. As such we review prayer requests on Monday from the previous worship services. From there, people are referred to the Prayer Chain (or Prayer Warriors as they are sometimes named) only if the box on the request card is checked to do so. Otherwise requests are kept confidential.

This past year has given me opportunities to lead worship when our pastor is on vacation, at conference, or ill. I have also served as a representative from TLLC in leading worship at Westminster Village here in Austin. The number of individuals and families who have utilized my services as a professional counselor has grown this year. It is a capacity in which I enjoy serving our congregation or anyone seeking counseling (spiritual or otherwise). Of course there is no fee for this service and it is not limited to current active members of our congregation.

Finally I want to personally thank those who have, in this past year, ministered to me. I had physical issues of my own, and I was very appreciative of people’s response with visits and food. And as I continue to heal I look forward to being a part of our hands that do God’s work in 2020 and beyond.

Blessings to all you, my sisters and brothers. -Pastor Armin

787 Collective

Triumphant Love has participated for the past two years in a program called the 787 Collective. The program is funded by the Lilly Foundation and dispersed through Austin Presbyterian Theological Seminary. It is designed to reach those who are not a part of a church family. Most churches have a difficult time reaching this age-group, and this program is a means to remedy that. Although membership is not necessarily the final goal of participation, the program seeks to provide meaningful contact with those who might need it. Though Dee O’Connell and I have been involved, the majority of the work has been done by Scott Luikart and Ellen Drees. The following is Scott’s report for this year:

In 2019 the 787 Group coordinated a screening of “Boy Erased” with a discussion to follow with pastors from ELCA, Methodist and Presbyterian faiths. We hosted a concert with James Hersch. Our kickball team enjoyed play and fellowship with end of season parties after the first and each subsequent season with an average of 10 people attending. We took the summer off to visit “Symphony in the Park” rather than play kickball and had a blast. We held a retreat this Summer where 9 people from kickball and other events attended. We offered 3 spiritual activities: meditative hike; 2 night prayers; and then a ton of fun! Spooky s’mores for Halloween was a hit! It was the first time our social media got new people involved. From s’mores we heard people wanted to connect over the movie “Last Christmas”, so we did a screening and dinner to follow with new attendees. Lastly, we held a brunch on December 15 to catch college members home for the holidays. This year we sponsored the College Care packages, and next year we will be including events over the holidays that students could come back and plug in to during break. - Scott Luikart
2019 has been a year of transition and transformation in the Worship Ministry. In the first half of the year, Carol Holck served as Director of Worship & Music, assisted by Interim Organist, Grace Kim. Building on work started at the end of 2018, a task force developed a vision for Worship & Music. This was released in early 2019 and used to inform the process that led to the hiring of Sara Burden-McClure, who has taken over both the Director of Worship & Music position and the role of primary organist, following Carol’s retirement in June after twenty years of service at Triumphant Love.

A joint task force with Children’s Ministry was formed to review the participation of children in worship and make recommendations for improvements. One recommendation of the task force was to invite fourth and fifth grade children to become acolytes. Many fourth and fifth graders accepted the invitation. Another recommendation was to establish a Pray-Ground, a place for children to more fully participate in worship. The experimental phase of the Pray-Ground was implemented in the Fall and congregational feedback was collected in November. The task force has made recommendations about how to proceed which will be reviewed by Council in early 2020.

In the second half of the year, Worship Ministry began the process of implementing the vision that had been developed earlier in the year. To pursue greater unity between the two services, some hymns and songs have been used at both services, including a common Kyrie, and the choir which usually sings only at first service has been singing occasionally at the second. To bolster choir, a second rehearsal has been added later in the evening to accommodate those who cannot make the earlier time and to include people who sing at both services which contributes to the unity. Both services have been introduced to a wider variety of traditional, contemporary, and intercultural hymns and songs while alternative arrangements and even new tunes have been used. This has taken some people outside of their comfort zone in worship but is consistent with the Music & Worship team’s principle that all should find both comfort and challenge in worship.

What has not changed is the large number of people who contribute to the worship experience. Altar Guild and Liturgical Arts teams prepare the altar and physical space of the sanctuary for services. Ushers welcome people and facilitate the flow of worship. Prayer writers ground our weekly prayers in the needs, hopes, and thanksgivings of our community. Many singers and musicians, including friends from the community and elementary, middle and high school students, contribute to the great variety of ensembles that serve in worship, such as: TLLC Chorus; Morning Ringers (handbell choir); 9:00 Instrumental Ensemble; the Cherub and Ring-and-Sing children’s choirs; String Band; Polka Band; and Triumphant Praise (contemporary ensemble). Paid staff include Jeff Buchle (A/V coordinator), Daniel Cantu (worship slides), and Eric Daub (piano).

Worship would not occur without the additional leadership of: Sherri Hagood, Linda Becker; Jean Olson and Cheryl Wendling (Altar Guild and Liturgical Arts); Mark Thissen and Claudia Teinert (Prayer Writers coordination); Kim Upegrove (Ushers); Sharon Westhoven (Acolytes); Laura Sykes (Ring and Sing Choir assistant); Rebecca Neubauer (Cherub Choir Leader); Lu Zane (Bulletin Board); Carolyn Getting (Librarian); David Seddelmeyer (Projection Coordinator); and the members of the Ministry team (Kathryn Zentner, Debbie Seddelmeyer, Laurel Reed, Beth Gonzales, Conrad Thayer, and Mike Wendling).

In addition to regular weekly worship (including Wednesday services offered during the school year with special services during Lent and Advent), special worship offerings included: Ash Wednesday; Holy Week services; Outdoor Easter Sunrise Service; Polka Mass; Children’s Sabbath; Thanksgiving Eve; Advent Lessons & Carols; Healing Services; Christmas Service of Peace and Comfort; and Christmas Eve services. In July, the Children’s Music camp produced the musical *Rescue in the Night: Daniel and the Lion’s Den*.

Looking forward to 2020, Worship Ministry will be continuing the process of bringing the Worship & Music vision to life, exploring the blossoming participation of children in worship, growing with our new Director of Worship and Music, and living out God’s call to our community.

Jean Olson and Mike Wendling, Worship Ministry
Sara Burden-McClure, Director of Worship and Music
Youth Ministry

Thank you for the commitment you have shown our middle and high school youth this year. Youth Ministry is blessed by your mentoring, participation in youth-related activities, financial gifts, and prayers of support.

You can see the youth all over the church participating in Confirmation, attending or assisting with Sunday School, leading Camp Hope in the summer, and hanging out in the Youth Room. They are also involved in fun fellowship activities, service opportunities, retreats and camping experiences.

Our middle and high school students lead two one-week sessions of Camp Hope in the summer. For those of you who may be new to the congregation, Camp Hope is a day camp program for preschoolers and elementary age kids that focuses on developing youth leaders, cultivating Biblically-literate children and youth, and mentoring camp participants in their faith journey.

Wednesday nights are busy at TLLC. Middle schoolers attend Confirmation that includes 6th grade - Bible, 7th grade - Catechism, and 8th grade - what it means to live Lutheran. In addition, the 6th & 7th graders attend a week of confirmation camp at Camp Chrysalis every June. High schoolers are invited to come and hang out in the Youth room anytime after school on Wednesdays and stay for Bible study in the evening.

The middle schoolers attended a fall retreat at Lutherhill. The "Worship. Lead. Serve." retreat at Lutherhill in February was attended by our high schoolers. We also have a number of youth, 8th-12th graders, who participate in the LYLE (Lutheran Youth Leadership Experience) program at Camp Chrysalis in the summer.

The youth raise funds each year to cover costs of an annual trip. This fall, our youth baked almost 400 apple, pumpkin, and pecan pies for our congregation and the teachers at Spicewood Springs Elementary, Canyon Vista Middle School and Westwood High School. We appreciate your participation in our restaurant days at Fire Bowl and Corner Bakery. We are currently raising funds to send 21 high school youth and 7 adult sponsors to Philadelphia for a service trip, June 14-21, 2020.

Our summer youth program consists of a three-year rotation. One year is a week at Rainbow Trail Lutheran Camp in Hillside, Colorado, where they participate in activities in the camp and on the mountain. The next year is a service trip to a city to engage with local organizations to help children, seniors, those experiencing homelessness and food injustice. This trip also includes exploring the sites and enjoying the activities of the city they’re visiting. The third year is a trip to the ELCA Youth Gathering where 30,000 high school youth and their adult leaders from across the U.S. gather for a week of faith formation.

This summer 17 high school youth and 6 adult sponsors went to Rainbow Trail Lutheran Camp June, 23-29. They participated in high and low rope challenges, backpacked up the mountain for 3 days and 2 nights, and then ended the week with whitewater rafting on the Colorado River. These were mountain top experiences that will not be forgotten.
We continue to identify and cultivate relationships between the youth and other members of the congregation. Several of our senior high youth are leading Sunday morning Sunday School. The youth actively participate in Sunday morning worship by performing in the worship services and serving as worship leaders and acolytes. The Wednesday night fellowship, Bible study, and study hall continue to be very well-attended and a great opportunity for the high school youth to spend time together to build community and deepen their understanding of the Bible. Other fellowship and service opportunities included the annual trips to Schlitterbahn and Fiesta Texas, informal dinners and swim parties at youth homes, Trunk or Treat, and volunteering at Hands on Housing and Urban Roots. Brianna Morris-Brock, Children, Youth, and Family Ministries Deacon, also attended as many sports games, band events, performances, and graduations as her schedule allowed to continue to build relationships with our youth and to reinforce her dedication to them and their faith journey within and outside Triumphant Love.

We are blessed with a very talented and enthusiastic group of middle and high school youth, and Youth Ministry strives to help them develop and cultivate their faith for a life-long meaningful relationship with Jesus Christ. Thank you to all of the mentors, parents, and volunteers who make this possible.

Julie Shannon, Youth Ministry Team Leader
It is great to report Church finances made significant improvements in 2019. After running a deficit in 2018, the congregation approved a 2019 budget that challenged the church to finish the year with a surplus of $34,425. In 2019, offerings increased by 10.6% (thanks generous givers!); however they came up 2% short of plan. Meanwhile, expenses ran 1% over plan. Nonetheless, the church managed to close the year with a surplus of $35,278!

This surplus was achieved even after setting aside some funds to meet a few other objectives (including the funding of some projects delayed until 2020):

- Set aside of $2,500 for Social Services Ministries’ continued involvement with Austin City Lutheran’s Mariposa Project in 2020;
- Set aside of $2,000 for improvements to the outdoor worship area.
- Set aside of $3,888 for CDC Capital Projects and $1,187 for CDC technology upgrades;
- Set aside of an additional $12,000 to the church’s Replacement Reserve to address any major, unbudgeted repairs (e.g., AC failure/replacement); and
- Set aside of $10,000 for a CDC Operating Reserve (rainy day fund);

Generous giving to the church’s Building Fund totaled $131,574. These funds were used to pay down mortgage debt. Between these accelerated payments and scheduled payments, the mortgage balance was reduced by $250,930 in 2019, resulting in a mortgage balance of $1,258,879. The Building Fund ended the year with a balance of -$810, since all Building Fund offerings (and then some) were used to pre-pay mortgage debt.

Gifts and fundraisers contributed $12,954 to the Endowment in 2019. Endowment investment income and appreciation added $102,768. After issuing $24,500 in grants and scholarships, the Endowment closed the year with $584,266 in assets.

So, 2019 was a good year from a financial perspective. The coming year should be, also. Some stewardship challenges and opportunities in 2020 include (partial list):

- The CDC contributed 15% of income to defray operating costs in 2019. Thank you, CDC! In 2020, the CDC’s contribution will revert to their normal 10%. This reversion represents about a $23K challenge to the General Fund.
- TLLC’s investments provided $17.8K in gains in 2019. At the recommendation of the Finance Committee, these investments are in the process of liquidation while financial markets are at record highs. No investment gains are planned for 2020.
- The interest rate on the church’s mortgage is anticipated to increase in September from 3.875% to 4.875%. However, the new monthly payment will be lower, since the mortgage debt has been significantly reduced by accelerated principal payments. The new mortgage payments could be even lower, if those who give to the Building Fund could do so in the first half of the year, before the scheduled interest rate adjustment.
- The church’s operating reserve stands at 1.5 months of operation compared to a goal of 2 months of operation. The reserve includes money set aside in the CDC Operating Reserve ($10,000) and the church’s Replacement Reserve ($25,435).
# 2019 Budget Recap

<table>
<thead>
<tr>
<th>INCOME</th>
<th>2019 Actuals</th>
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<tbody>
<tr>
<td>OFFERINGS</td>
<td>$956,621</td>
</tr>
<tr>
<td>CDC INCOME</td>
<td>$451,454</td>
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<tr>
<td>INVESTMENT INCOME</td>
<td>$17,809</td>
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<tr>
<td>BUILDING USE FEES</td>
<td>$45,336</td>
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<tr>
<td><strong>TOTAL INCOME:</strong></td>
<td><strong>$1,471,220</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>ELCA MISSION SUPPORT</td>
<td>$95,662</td>
</tr>
<tr>
<td>COUNCIL PROJECTS</td>
<td>$1,362</td>
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<td>MINISTRY</td>
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<tr>
<td>- CDC</td>
<td>$28,664</td>
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<tr>
<td>- Children</td>
<td>$3,592</td>
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<tr>
<td>- Nurture</td>
<td>$1,008</td>
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<tr>
<td>- Outreach and Witness</td>
<td>$2,373</td>
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<tr>
<td>- Worship &amp; Music</td>
<td>$7,762</td>
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<tr>
<td>- Youth</td>
<td>$4,944</td>
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<tr>
<td>- Adult Faith Formation</td>
<td>$1,615</td>
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<tr>
<td>- Stewardship</td>
<td>$264</td>
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<tr>
<td><strong>MINISTRY - Subtotal:</strong></td>
<td><strong>$50,223</strong></td>
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<table>
<thead>
<tr>
<th>SUPPORT OPERATIONS</th>
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<tbody>
<tr>
<td>- IT / Telecom</td>
<td>$18,141</td>
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<tr>
<td>- Facilities Management &amp; Utilities</td>
<td>$184,255</td>
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<tr>
<td>- Mortgage</td>
<td>$173,472</td>
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<tr>
<td>- Office</td>
<td>$21,086</td>
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<tr>
<td>- Other</td>
<td>$20,789</td>
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<tr>
<td>- Personnel</td>
<td>$871,002</td>
</tr>
<tr>
<td><strong>SUPPORT OPERATIONS - Subtotal:</strong></td>
<td><strong>$1,288,745</strong></td>
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| **TOTAL EXPENSE:** | **$1,435,992** |

| NET OPERATING SURPLUS | **$35,228** |
Operating Reserves Over Time

TLLC Operating Reserves
Compared to ELCA Guidelines and TLLC Target

Months of Operation

## Congregation Balance Sheet

**Triumphant Love Lutheran Church**  
**Congregation Balance Sheet**  
**December 31, 2019**

<table>
<thead>
<tr>
<th></th>
<th>General Fund</th>
<th>Building Fund</th>
<th>Designated Funds</th>
<th>Endowment Fund</th>
<th>Total Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$181,621</td>
<td>$ (810)</td>
<td>$177,414</td>
<td>$ 25,139</td>
<td>$383,364</td>
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<tr>
<td>Prepaid Expenses</td>
<td>12,167</td>
<td></td>
<td></td>
<td></td>
<td>12,167</td>
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<tr>
<td>Investments (Note 1)</td>
<td>48,391</td>
<td></td>
<td></td>
<td>559,127</td>
<td>607,518</td>
</tr>
<tr>
<td>Buildings (Note 2)</td>
<td></td>
<td>5,284,426</td>
<td></td>
<td></td>
<td>5,284,426</td>
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<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>$242,180</td>
<td>$5,283,616</td>
<td>$177,414</td>
<td>$584,266</td>
<td>$6,287,475</td>
</tr>
</tbody>
</table>

|                        |              |               |                  |                |             |
| **LIABILITIES**        |              |               |                  |                |             |
| Accounts Payable       | $ 33,291     |               |                  |                | $ 33,291    |
| Payroll Liabilities    |              |               |                  |                |             |
| Other Current Liabilities | 51,678   |               |                  |                | 51,678      |
| Mortgage Payable       |              | 1,258,879     |                  |                | 1,258,879   |
| **TOTAL LIABILITIES**  | $ 84,968     | $1,258,879    | $                |                | $1,343,847  |

|                        |              |               |                  |                |             |
| **NET FUND BALANCES (Note 3)** |       |               |                  |                |             |
| Unrestricted           | $ 157,211    | $ -           | $ -              | $ -            | $ 157,211   |
| Temporarily Restricted |              |               | 177,414          |                | 177,414     |
| Permanently Restricted |              | 4,024,737     | $ -              | 584,266        | 4,609,003   |
| **TOTAL NET FUND BALANCES** | $157,211  | $4,024,737    | $177,414         | $584,266       | $4,943,628  |
| **TOTAL LIABILITIES & FUND BALANCES** | $242,180 | $5,283,616    | $177,414         | $584,266       | $6,287,475  |

*Note 1: Investments include Unrealized Appreciation (Loss)*

*Note 2: May 2005 “As Completed” Appraised Value plus Resurrection Garden actual cost (not adjusted for depreciation)*

*Note 3: Net Fund Balances = Current Assets - Current Liabilities*

*Numbers may not add up precisely due to rounding*
### Triumphant Love Lutheran Church

#### Statement of Revenue and Expenses

**Fiscal Year 2019**

<table>
<thead>
<tr>
<th>General Fund</th>
<th>Building Fund</th>
<th>Designated Funds</th>
<th>Endowment</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SUPPORT AND REVENUE</strong></td>
<td></td>
<td></td>
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<tr>
<td>Contributions</td>
<td>$ 956,621</td>
<td>$ 131,574</td>
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<td>$1,088,195</td>
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<td>Net Investment Income</td>
<td>17,809</td>
<td>25,101</td>
<td>77,667</td>
<td>77,667</td>
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<tr>
<td>Unrealized Appreciation (Deprec)</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
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<tr>
<td>Use of Facilities</td>
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<tr>
<td>CDC Tuition &amp; Fees</td>
<td>451,454</td>
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<td>451,454</td>
<td>451,454</td>
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<tr>
<td>LGTG Funds Applied</td>
<td>-</td>
<td>-</td>
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<tr>
<td>Restricted Accounts</td>
<td></td>
<td>$169,219</td>
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<td>169,219</td>
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<tr>
<td>Endowment Gifts &amp; Fundraisers</td>
<td></td>
<td></td>
<td>12,954</td>
<td>12,954</td>
</tr>
<tr>
<td><strong>TOTAL SUPPORT AND REVENUE</strong></td>
<td>$1,471,220</td>
<td>$131,574</td>
<td>$169,219</td>
<td>$115,722</td>
</tr>
</tbody>
</table>

| EXPENSES | | | | |
| ELCA Mission Support | $ 95,662 | | | 95,662 |
| Council | 1,362 | | 1,362 | |
| CDC Ministry (incl. Personnel) | 382,631 | | 382,631 | |
| Children's Ministry | 3,592 | | 3,592 | |
| Adult Faith Ministry | 1,615 | | 1,615 | |
| Nurture Ministry | 1,008 | | 1,008 | |
| Outreach & Social Service Ministry | 2,373 | | 35,213 | 37,585 |
| Witness Ministry | - | | - | |
| Worship | 7,762 | | 7,762 | |
| Youth Ministry (incl. Camp Hope) | 4,944 | | 4,944 | |
| Support Operations: | | | | |
| Computer | 18,141 | | 18,141 | |
| Facilities Management | 135,791 | | 135,791 | |
| Mortgage Payments | 173,472 | | 173,472 | |
| Office | 21,086 | | 21,086 | |
| Other Support (excl. Stewardship) | 14,153 | | 14,153 | |
| Personnel (excl. CDC) | 517,035 | | 517,035 | |
| Stewardship | 6,851 | | 6,851 | |
| Utilities & Security | 48,465 | | 48,465 | |
| Mortgage Prepayments | 132,384 | | 132,384 | |
| Restricted Accounts (excl. Outreach) | | 143,137 | | 143,137 |
| Endowment Grants | 24,500 | | 24,500 | |
| **TOTAL EXPENSES** | $1,435,943 | $132,384 | $178,349 | $24,500 | $1,771,176 |

| SURPLUS / (DEFICIT) | | | | |
| $ 35,278 | $(810) | $(9,130) | $91,222 | $116,560 |

| FUND BALANCES (Dec 31, 2018) | | | | |
| $121,934 | $3,774,618 | $186,543 | $493,043 | $4,576,139 |

| 2019 PRINCIPAL PMTS, ADJUSTS | | | | |
| $250,930 | | | | $250,930 |

| FUND BALANCES (Dec 31, 2019) | | | | |
| $157,212 | $4,024,738 | $177,414 | $584,285 | $4,943,628 |

**Notes:**
- Includes Realized and Unrealized Gains/Losses
- Excludes $2,700 paid to COA’s Religious Coalition for Homeless, which is offset from Utility bill
- Includes $36,000 of depreciation of real assets (deferred maintenance) to Replacement Reserve

*Numbers may not add up precisely due to rounding*
Endowment and Memorials Honoraria

“Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for Me.” Matthew 25:40

The Endowment is a permanent fund which provides an annual source of income in perpetuity from which grants are made. Its funds are restricted for grants alone and cannot be used to support the general budget or operating expenses of the church. The Endowment currently includes three funds: 1) Outreach, 2) Firnhaber Seminary Education and 3) Unrestricted. All three funds support the mission of Triumphant Love by reaching out to those most in need in our community, enriching the lives of others, and supporting seminary education.

In 2019, The Endowment awarded grants and scholarships totaling $24,500. Specifically, the grants awarded are as follows:

- Lutheran School of Theology for a scholarship to TLLC’s Cecie Suknaiac.
- Wartburg Theological Seminary for a scholarship to Kirsten Lee.
- AGE of Central Texas for senior caregiver training.
- Caritas of Austin to provide a homeless person with employment services to help them out of homelessness.
- Cross Trails Ministry to make crekside improvements including a new bridge.
- Foster Angels of Central Texas to provide foster children with basic childhood needs not covered by CPS.
- Lutheran Campus Ministry-Austin to provide food for low-income students during holidays and breaks.
- Mothers’ Milk Bank of Austin to provide 1,000 oz of mother’s milk to medically fragile babies.
- Round Rock Area Serving Center to provide food for families in need.
- Seedling Foundation to provide mentors to children of the incarcerated or deported to help them succeed.
- Shalom Austin to help 20 low-income people receive mental health counselling and therapy.

The Endowment Committee is a dedicated group, who complement each other with unique educational backgrounds, skills, areas of expertise, and professional experience in the fields of non-profit organizations, finance, fundraising, and grant-making. Committee members during 2019 included Casey Burns, Bennie Engelke, Amanda Koellhofer, Norma Neal, Diane Pilat, Joel Reed (Chair), David Robinson, Tom Virr, and Mark Stuckey (TLLC Treasurer; ex officio member). Deborah Rosenquist, the Endowment Chair Emeritus, also serves the Endowment program by writing thank you acknowledgements to donors.

Donors to the Endowment can make gifts to support our community, in honor or in memory of a loved one, in celebration of occasions, or by including the Endowment as a beneficiary in their estate, IRA or life insurance plans as part of the Legacy Program. For more information about the Endowment, visit tllc.org/ministries/endowment/ or contact a committee member.

Memorials and Honoraria Designated Fund is a TLLC designated fund that is not part of the Endowment but is a designated fund of the church. Memorials and Honoraria not specifically designated to the Endowment go to this fund. Since it is not part of the Endowment, it is a current fund (as opposed to the perpetual nature of the Endowment). Donations made to this fund are expended currently for special needs of the church that are not in the annual TLLC general fund budget. The Memorials and Honoraria Committee creates a Needs List of items that can be funded from the designated fund. The committee publicizes memorial and honoraria opportunities to the congregation through the e-blast, accepts donations to the Memorials and Honoraria Fund, and performs other related tasks as needed.

In 2019, donations of $12,375 were made to the Memorials and Honoraria Fund, designated as $12,000 for Youth and $375 for other designations. Distributions were made of $4,781 for Youth activities and $4,075 for Sanctuary furnishings, leaving a balance in the Memorials and Honoraria fund of $25,765, of which $24,649 was designated for youth. Members of the Memorials and Honoraria Committee include Laura Bell, Diane Pilat, and Ellen Welker (chair).

Respectfully submitted,
Joel Reed, Endowment Committee Chair
1. Call to Order

The Annual meeting called to order by the Council President Tadd Overstreet

2. Determine Quorum

Christy Kingslien: Mr. President, we have a quorum

3. Opening Prayer

Pastor Danielle

4. Review and Accept Meeting Ground Rules

Motion: Accept Ground Rules (Don Welker), Second (Russ Miller), Motion Carries

5. Review and accept Agenda

Council President asks for review and acceptance of the agenda

Motion: Accept agenda (Julie Shannon), Second (Rick Steans), Motion Carries

6. Review and Accept Minutes of the TLLC Annual Meeting, January 28, 2018

Council President asks for review and acceptance of the minutes of the previous year’s annual meeting.

Council President: Hearing no additions or corrections, the 2018 Annual meeting minutes stand approved as presented

7. Recognize Members of the Council

Council President asks each member of the council to stand and be recognized

Council President recognizes Christina Kingslien, President Elect, and at large members, Mike Burke, Hilary Spilo, and Kathryn Zentner

Council President extends a special thank you to our council members who are finishing their current terms on council, Amanda Penley, Nancy Romano, and Rick Steans

8. Recognize Financial Team

Council President recognizes the members of the financial team

Mark Stuckey- Treasurer, Marvin Coffman- Assistant Treasurer, Judy Kjelland- Financial Secretary, Carol Miller- Assistant Financial Secretary

9. Recognize Board of Ministry

Council President asks each member of the Board of Ministry to stand and be recognized

Board of Ministry Members
Janis Collin (Outreach), Mike Wendling (Worship), Jean Olson (Worship), Julie Shannon (Youth), Hunter Kephart (Children’s Ministry), Kate Weber (CDC), Kathy Wells (Nurture and Witness Interim), Deacon Brianna Morris-Brock, Carol Holck, Laura Mumme, Pastor Danielle Casey

10. Recognize Current CDC Board of Leadership

Council President will ask each member of the CDC Board to stand and be recognized

The Child Development Center Board
Kate Weber (Board Chair), Bennie Engelke, Katie Gaide, Amanda Lipscomb, Amanda Bofferding, Aki Slockers, Keisha Torres, Becky Simpson (Assistant Director), Laura Mumme (Director)

11. Approve New Members for the CDC Board

Council President will announce new members approved by the nominating committee

Council President recognizes Nancy Romano, reporting from the nominating committee.

Nancy: The Nominating Committee nominates the following to serve on the CDC Board:
TLLC Member/Non-CDC Parent: Peggy Powers; TLLC Non-Member/CDC Parent: Christine Havemann; TLLC Member/CDC parent: Amanda Bofferding

Motion: Elect by acclamation (Nancy Romano), Second (Ralph Erchinger), Motion Carries
12. Approve New Members of Council
Council President will announce new members approved by the nominating committee

Council President, Tadd Overstreet announces that Christina Kingslien, current President-Elect, will be stepping in to finish his term as President, and we will be nominating someone to fill her term as an interim President-Elect. This Interim President-Elect position is a one-year term only, and they will serve in the capacity of the position in accordance with our constitution and as a member of the executive team, but they will not become President in 2020. Christina will begin her 2-year term as President in 2020.

Council President recognizes Nancy Romano to report on behalf of the nominating committee.

Nancy: The Nominating Committee nominates the following to serve as at-large Council members:
Rick Steans, to serve his second term; Ryan Brown; Emily Sparvero

Motion: Elect by acclamation (Nancy Romano), Second (Ralph Erchinger), Motion Carries

Council President asks Nancy Romano to share the nomination for the President-Elect position

Nancy: The Nominating Committee nominates Russ Miller to serve as the Interim President Elect

Motion: Elect by acclamation (Nancy Romano), Second (Mary Halaney), Motion Carries

13. Review and Accept the 2018 Annual Report (Excluding the Budget)
Council President presents the 2018 Annual Report (excluding the budget)

Motion: Accept 2018 Annual Report, excluding the 2019 budget (Russ Miller), Second (Ralph Erchinger), Motion Carries

14. Approve the 2019 Budget
Director of Operations, Doug Nelson, presents the 2019 TLLC Budget

Motion: Approve the 2019 TLLC Budget (Gene Richards), Second (Julie Shannon)

Discussion:

Doug Nelson: In addition to the budget information presented in the Annual Report, Doug explained the Designated Gift Policy.

Pastor Danielle: Shared that the budget prioritizes meeting needs within the children, youth, and family ministry, including hiring a new Children, Youth, and Family Events and Communication Coordinator.

Stephanie Skogen: Asked for clarification about how the income vs expenses was listed within the outreach and witness category

Follow up: Doug Nelson explained why the income vs expenses in that category are confusing.

Mihran Aroian: Asked about the predicted increase in mortgage payments.

Follow up: The Treasurer directed attention to page 20 regarding the mortgage prepayments via the building fund.

Kate Weber: Speaking as CDC Board Chair, pointed out that the CDC is being required to contribute 15% back to TLLC this next year, requiring cuts to their staff.

Follow up: Doug Nelson pointed out that lack of $20,000 from the CDC contributed to the $50,000 TLLC 2018 income shortfall and the current plan means the CDC will contribute $20,000 more in 2019.

Motion to approve the 2019 TLLC Budget Carries

15. Closing Blessing
Pastor Danielle

16. Adjournment
Council President to adjourn meeting

Motion: Adjourn the 2019 TLLC Annual Meeting (Ralph Erchinger), Second (Jan Schwanke), Motion Carries
Dear friends in Christ,

Stepping out in faith can be difficult. Martin Luther did it in 1517. The Evangelical Lutheran Church in America did it at the 2019 Churchwide Assembly. This church can be bold and daring because of our scriptural and Lutheran confessional understandings. Is it easy?

No. Do we always get it right? Probably not. Where we are in error, may God correct us.

The cross is our center. Faith, grace and Scripture alone are our guides. We are church. We are compelled by the gospel and our understanding that in Christ we have been set free to love and serve the neighbor. This loving and serving of our neighbor alongside courageous and faithful leaders is what offers hope to congregations.

Over the past 18 months we have made significant strides in our work on congregational vitality. This church has multiplied its efforts and leveraged its resources to enhance vitality in congregations. Our vision continues to evolve around strengthening our relationships with God, each other and the neighbors we serve. In this way we are addressing both local and global issues by being present in our own community and proactive with issues in the broader church.

This presence is made possible in significant ways through your giving of time, talents and financial resources to our work together. The success of our recent campaign, Always Being Made New: The Campaign for the ELCA, reflects the increasing support for existing and new ministries that serve our communities here at home and others around the globe. Through regular, special and legacy gifts, $250 million was given to support God’s work. Through the spiritual practice of giving, we both acknowledge receiving God’s gifts and share in God’s generosity by passing on a portion to others. Together we are doing God’s work in ways that we could not do otherwise.

As your congregation plans work for the coming year, I hope you will be both bold and daring, remembering God provides and desires abundant life for all. May you continue supporting God’s work together with a spirit of solidarity, collaboration and generosity. We are all partners in the gospel, believing in Jesus Christ crucified and risen for the life of the world.

Stepping out in faith together,

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“So if anyone is in Christ, there is a new creation: everything old has passed away; see, everything has become new!” —2 Corinthians 5:17
Growing a Generous Faith Through Your Gifts

JAN
Sunday Worship - The Pray-Ground

FEB
Men's Pancake Breakfast

MAR
Child Development Center

APR
Triumphant Love Ladies Socials

MAY
Confirmation

JUN
Summer Camps

JUL
Youth Retreats - Rainbow Trail

AUG
Camp Hope & Childrens Musical

SEP
Day of Service

OCT
Neighborhood Events - Trunk or Treat

NOV
Year Round Bible Studies

DEC
Christmas Luncheon

All Year Long!!!